

Applications

Candidate selection is important. We must ensure a good fit with the job, employer and training programme. Dairy farming experience and conversational English language skills are essential. Applications will only be accepted on the approved forms provided. Full details are on our website.

Intakes: Applications are taken all year with commencements in May, June, July and October, limited to 25 per intake. The programme is suitable for single people. There are opportunities available for working couples and applications for couples will be negotiated by NZDC on a case by case basis. If your first choice of intake is not available we may defer you to the next available.

Process: The application process will include an initial interview by telephone, Skype or face to face, followed by a detailed questionnaire. If you qualify, a face to face interview will be arranged with a New Zealand Dairy Careers

representative. The process typically takes one month from interview to final placement decision, depending on the information provided

Acceptance: If successful you will be offered a place on a choice of intakes, a deposit will secure your place while we make the necessary work visa arrangements. If you withdraw or withhold information that may affect your visa application we may withhold part of the fee to cover costs. Full details are on our website.

Programme Fees

We make the programme easy, there are no hidden fees or costs. A one off fee of € 15,000 covers the entire two year programme, including employment, work visa, study fees, settling and on-going care benefits, taxes and fees as outlined in the New Zealand Dairy Management Training manual.

Fees are payable to our New Zealand office in two instalments; upon offer and acceptance of your placement a deposit secures your place. The balance

is payable upon confirmation of your immigration approval.

Exclusions: The only costs you are required to pay are your medical examinations, police background checks (as required by New Zealand Immigration Service), English translated and certified copies of all documents required for immigration in New Zealand (please contact NZDC for full list of documents), and your own travel insurance, if desired.

Student Loan Options

New Zealand Dairy Careers can offer Student Loan at favourable rates to qualifying candidates. Please enquire about how to qualify.

Enquire Today

Live, Learn & Earn: This is your once in a lifetime opportunity to live the dream, learn from the worlds best and earn top money. Make a smart career choice with New Zealand Dairy Careers. Why wait, enquire today.

NEW ZEALAND DAIRY MANAGEMENT TRAINING PROGRAMME



GUARANTEED JOBS ON NEW ZEALAND DAIRY FARMS

New Zealand Dairy careers



Enquire Now

Full details of the New Zealand Dairy Management Training Programme are on our website:

www.NZDairyCareers.co.nz

Or contact our representative, who will be delighted to discuss this exciting programme in detail.



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Live, Earn & Learn in New Zealand

Learn from the worlds smartest dairy farmers.

Famous for its pure, green image and entrepreneurship, **New Zealand** is renowned for its advanced farming and dairy production, today controlling approximately 35% of the worlds dairy trade.

To be successful the New Zealand dairy industry has developed world leading farm practices, integrating smart technology and clever farming techniques to create efficient and sustainable dairy systems that are the envy of the world.

This is your once in a lifetime opportunity to live the dream, learn from the worlds best



Your Opportunity to Live, Learn and Earn in New Zealand

New Zealand Dairy Careers offer a practical two-year residential dairy programme based in New Zealand that pays you top money to learn from the best farmers in the world.

The New Zealand Dairy Management Programme is unique because it is a fully inclusive programme that arranges everything for you, including travel, full time employment, accommodation, settling and on-going care and study programmes.

Our programme combines industry best practice, practical on the job learning and formal study programmes earning you industry recognised qualifications and valuable skills.

New Zealand Dairy Careers

The New Zealand Dairy Careers was originally established nearly a decade ago to attract workers from the UK to the New Zealand dairy industry. It has been so successful that the programme has been enhanced and become a sought after dairy management training programme.

It is unique because it blends learning and earning into a comprehensive and high quality dairy workplace programme that is a win-win solution for farmers who are willing to share knowledge and expertise and willing workers who want to learn from the best.

Comprehensive Learning & Earning Programme

The New Zealand Dairy Management Programme is the most comprehensive learning and earning programme on offer. A fully inclusive programme, your fee covers everything you need to settle into work and study.

Guaranteed Jobs & Accommodation:

Our programme includes; full two year employment placement at industry rates, on farm accommodation, New Zealand work visa and tax registration, one way airfare to New Zealand, airport transfers, all course fees, tutoring costs and materials for Level 3 and 4 dairy industry study programmes as well as farm and factory study tours and ongoing mentoring and support.

Work Ready Training: Upon arrival we provide a residential work-ready training and orientation programme covering everything you need to know to work on a New Zealand dairy farm. It includes English language tuition if required (New Zealand Style), farm site visits, farm machinery and vehicle operation and safety training, farm orientation and animal knowledge and care. You will graduate with formal qualifications in work place skills, and safe work practices.

Settling and Care Programme: Our settling and care programme includes your own New Zealand bank account with NZ\$1,000 credit, ATM card and internet banking, mobile phone, laptop, work clothing, bedding and self care that includes shopping, cooking, budgeting and local knowledge and social events. We make it easy, just bring your clothes and personal items!

Formal Learning Programme:

Our formal learning programme consists of tutored and self directed study using high quality accredited providers, materials and support. The learning programme is designed to meet the New Zealand Qualifications Authority Framework, Level 3 and 4, and best practice vocational learning with industry recognised and transferable learning credits.

New Zealand Dairy Farms

You will be employed on a commercial dairy farm, provided with live-in accommodation within the wider Canterbury region of the South Island. New Zealand farms are large operations with herd sizes typically 500 to 1000 head. You will be expected to work a 40 to 65 hour per week on a roster which will include all practical aspects of farming, animal handling and care, effective and sustainable land care and feed systems, using advanced technology and machinery including; irrigation, farm and animal monitoring, feed and milking systems.

Pay Rates: You will be paid full industry rates as well as provided accommodation (or paid an allowance); the only deductions are income tax (currently 19%*), paid directly to your bank account weekly or fortnightly. In the dairy industry wage rates begin at \$35,000 per year, however NZDC candidates start out at \$38,000 for those with less experience, and go up to 45,000 for those with a considerable level of experience. Farm Managers can earn up to \$100,000 per annum. You also get four weeks paid annual holidays and additional sick leave entitlements.

*Inland Revenue NZ <http://www.ird.govt.nz/income-tax-individual/> Retrieved on 19 September 2013

Smart Careers

New Zealand dairy qualifications are well regarded around the world. Imagine taking your new found skills and qualifications back home, or settling in New Zealand, owning a dairy herd or a whole farm or getting involved in other aspects of the dairy industry.

Farm ownership is still a reality in New Zealand and the New Zealand Dairy Management Programme gives you a smart start to your dairy farming career whatever pathway you choose.

The secret to New Zealand's dairy industry success is the proven pathway from farm worker to farm ownership using a unique model known as share-milking.

Share-milking is a system where farm workers can bring their own stock into the herd and share the profits with the farm owner. There are many rags to riches stories in the New Zealand dairy industry, with most starting as farm hands and share-milkers.

University Scholarships

New Zealand Dairy Careers offers up to one fully funded three year university scholarship to each intake. All internees are closely monitored throughout the programme and outstanding candidates are invited to apply. The prize is a three year scholarship covering fees at one of New Zealand's premier agricultural universities, Lincoln or Massey.

Diploma and Degree Options

Further study options are available. Upon completing the New Zealand Dairy Management Programme you can continue to New Zealand Diploma or Graduate level studies, these are valuable qualifications that will assist you in obtaining New Zealand residency and to open up new career opportunities.

Residency Options

Graduate level qualifications will assist in obtaining New Zealand residency. Residency means you can work and live in New Zealand indefinitely and may entitle your partner or family to live and work here also.

Peace of Mind Care

Your wellbeing is important and we want you to feel at home and get the most out of the programme. We have an independent care team on call to ensure that your accommodation, work, studies, health and general wellbeing are well cared for. If you need help or need to briefly return home for emergencies we can hold your place open. Just call our care team, they are there to help.

Travel and Health Care

Flights to New Zealand, internal connections and transfers are included in the programme fee. New Zealand has comprehensive workers insurance and

subsidised health care. We recommend you have travel and health insurance for emergencies or lost personal items. We can help if required.

Life in New Zealand

With a population of 4.4 million people New Zealand has well developed infrastructure and all the services and conveniences of a modern country, people are warm, friendly and welcoming. You will find most cultural tastes catered for with a variety of food, wine, entertainment and art. The lifestyle is relaxed, outdoors focused and safe with strong family values and European influence. Crime is very low.

Climate and Recreation: New Zealand has a temperature climate with high sunshine hours. Temperatures are around 5-10 degrees in winter and 18-30 degrees Celsius in summer. Rainfall is about 600mm per year. There is an abundance of sport and recreation areas, lakes, forests, mountains, beaches and open spaces catering for all sports from snow skiing to mountain biking, running, hiking, walking and horse riding – you name it, it's here!

The Company

New Zealand Dairy Careers is a privately owned and operated business based in Canterbury, in the heart of New Zealand's dairy farming region. New Zealand Dairy Careers has many years experience in farm worker placement and long standing relationships with New Zealand Government agencies, education providers, the dairy industry and New Zealand based overs recruitment company Agstaff.

New Zealand Dairy Careers is supported by the New Zealand Government and key agencies such as Economic Development Agency, New Zealand Immigration Services, New Zealand Industry Training Organisations, New Zealand Qualifications Authority and Federated Farmers Groups.

Quality Assurance

The New Zealand Dairy Management Programme is a premier quality programme. We provide the highest quality learning and education using accredited providers with on-going support and monitored care programmes and the best employers. We are bound by strict codes of conduct and meet or exceed all statutory requirements for ethics, conduct, safety, education, training, care and operations. For your safety and security our business partners and employers are bound by the same codes.